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Mr. Edward F. Morrison
President
TMC Management Engineers, Inc.
333 South State Street, #102
Lake Oswego, Oregon 97034

Dear Ed:

Our management team has improved since you started working with us three months ago. I am grateful to you for helping us accomplish so much in such a short period of time.

The things we are working on now are more focused on the important issues facing our mill. You have taught us new ways to evaluate our problems, and this has allowed us to set new production records and higher operation goals than ever before in the history of this mill. The morale of our management team and the work force is great with a "Can Do" spirit that is very healthy.

The most important aspect of the program you gave us is the confidence that we can continue to improve on the results we have achieved in the future. Thank you very much.

Sincerely,

Gary Snider
General Manager